

Gua Prctica Del Coaching

La Práctica Del Liderazgo Gerencial Guía Práctica para Dirigir Rh Forjadores de
líderes Coaching de equipos The Coaching Clinic La biblia del lenguaje
corporal Cómo detectar mentiras Coach-makers' International Journal Fair
Employment Practice Cases Car Builders' Cyclopedia of American
Practice Twentieth Century Practice Twentieth Century Practice: Infectious
diseases Twentieth century practice v. 15, 1898 Scholastic Coach The Encyclopaedia
of Pleading and Practice Solving Coaching Problems Cyclopedia of Automobile Law
and Practice Coaching Review Teaching in Practice La aventura del liderazgo Nancy
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Ekman Association of American Railroads. Mechanical Division Thomas Lathrop
Stedman Thomas Lathrop Stedman Robert G. Hoehn De Witt Clinton Blashfield
Andy Farquharson

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la práctica del liderazgo gerencial describe al conjunto integral de principios
basados sobre conocimiento científico incluyente abarcador comprehensivo

denominado la organizacin requerida desarrollada por el dr elliot jaques y sus colegas mediante el trabajo de investigacin en consultora durante ms de 55 aos en 15 pases nancy lee trabaj con el dr jaques durante ms de 20 aos este libro est dirigido a gerentes en todos los niveles y se refiere al rol gerencial que es el punto en que ms se necesita contar con guas de accin claras para lograr las metas de la organizacin la aplicacin de estas ideas tiene por efecto el incremento de la productividad y de la rentabilidad consolida la confianza y brinda a los empleados un ambiente de trabajo sano que promueve el desarrollo personal su pensamiento fue una reformulacin monumental de las bases de la capacidad humana y de la estructura de las organizaciones que se refleja en treinta libros jaques no slo plante la existencia de ocho niveles diferenciados de pensamiento conceptual entre los seres humanos sino que tambin elabor las curvas de ese pensamiento durante la vida adulta a su vez este desarrollo conceptual sent las bases para una nueva lgica de la estructura organizacional un campo que hasta entonces haba carecido de esta lgica del liderazgo y de la responsabilidad en las organizaciones el trabajo de jaques exige tomar el tiempo necesario para captar su dimensin innovadora tambin supone un cambio radical en el modo de elegir a los ejecutivos y de organizar a las empresas al igual que todo pensamiento innovador su trabajo requiere la prueba de efectuar aplicaciones en la propia organizacin sin embargo captar esta complejidad no es necesariamente una tarea abrumadora en este libro nancy lee ella misma una consultora organizacional consustanciada con los esfuerzos conceptuales de jaques ha logrado hacer su pensamiento mucho ms fcil de comprender por este motivo este texto es de suma utilidad para ejecutivos consultores y universitarios dedicados a construir organizaciones ms eficaces harry levinson ph d presidente emrito de the levinson institute profesor emrito de psicologa clnica escuela de medicina de harvard

en este libro guillermo sander nos platica en un estilo muy poco comn sus experiencias como alto ejecutivo de recursos humanos en conocidas empresas multinacionales y en la prctica de consultora que desempea exitosamente por varias dcadas la gua prctica para dirigir recursos humanos la lectura de

este libro nos demuestra por qu  billy es conocido como una de las m s importantes figuras de su profesi n excelente maestro que impart  innumerables clases y diplomados en varias importantes universidades mexicanas forj  a un buen n mero de profesionistas que habiendo salido de ford y de su alma mater intergamma hoy son reconocidos profesionistas ejecutivos y consultores billy sander escribi  m ltiples art culos en revistas de negocios principalmente en m xico pero tambi n en algunos pa ses latinoamericanos en estados unidos y en inglaterra form  parte del consejo de administraci n de varias empresas y particip  en el programa de radio entorno durante varios a os muchos de sus comentarios fueron plasmados en el libro productividad y salarios publicado en los noventas esta gu a pr ctica para dirigir recursos humanos puede ser utilizada como libro de texto o puede ser le do por ser interesante ameno ilustrativo y a pesar de referirse a hechos del pasado y principalmente a situaciones que ocurrieron en m xico el lector lo encontrar  muy actual vivo y universal

catorce expertos en coaching ejecutivo te revelan las herramientas decisivas para la mejora del desempe o y el desarrollo de la excelencia en el liderazgo con pr logo de eduardo montes

considerar el coaching m s all  de su enfoque individual y convertirlo en un instrumento eficaz de acompa amiento del rendimiento colectivo es lo que da a esta disciplina un nuevo aire explorada con pasi n por alain cardon coach internacional desde hace m s de veinte a os la pr ctica del coaching de equipo permite crear una din mica colectiva facilitar los cambios en las empresas e incluso transformar la cultura directiva en su conjunto los ejemplos de aplicaci n las t cnicas disponibles m s importantes y los consejos del autor hacen de este libro un aliado esencial para llegar a ser un brillante coach de equipo

el lenguaje corporal supone m s del 50 del impacto percibido de todos los mensajes transmitidos cara a cara por tanto hay que asumir las consecuencias de subestimar su poder y su influencia al crear y definir tu propio lenguaje

corporal y por lo tanto tu propia imagen evitarás que la percepción que los demás puedan tener de ti se base en suposiciones y malentendidos la biblia del lenguaje corporal no trata únicamente de entender a tu imagen gran parte del libro versa sobre la habilidad de entender a los demás mediante los consejos casos prácticos y trucos de esta experta en lenguaje corporal judi james nos muestra cómo hacer que las señales secretas de nuestro cuerpo nos ayuden a conseguir todo aquello que nos propongamos judi james nos brinda las pautas para tener una cita exitosa conseguir un puesto de trabajo o ser el más popular de la oficina de manera amena y divertida pero sin perder rigurosidad la guía internacional del lenguaje corporal nos ofrece una guía definitiva para descubrir el mensaje oculto tras los gestos y expresiones de las personas que te rodean la interpretación del lenguaje no verbal va mucho más allá de afirmar que si alguien se toca la nariz quiere decir que miente o que si cruza los brazos no está interesado en ti james nos ilustra con una interpretación de los gestos de parejas como brad pitt y angelina jolie katie holmes y tom cruise o la ya ex pareja guy ritchie y madonna

sabe usted en qué momento alguien está mintiendo es capaz de discernir las pistas que lo llevarán a averiguarlo en cualquier caso el libro del doctor ekman le enseñará entre otras muchas cosas que las pupilas dilatadas y el parpadeo pueden indicar la presencia de una emoción que el rubor puede ser signo de vergüenza rabia o culpa que ciertos ademanes son indicio de un sentimiento negativo que una manera de hablar más veloz de lo habitual y en un volumen más alto tal vez denote ira temor o irritación y estos son sólo algunos de los indicadores que el autor utiliza para distinguir la realidad de la ficción tanto en su casa como en su lugar de trabajo este guía le ayudará a aprender en qué elementos no verbales de la comunicación debe usted fijarse para saber si le están diciendo la verdad incluyendo un cuestionario de 38 preguntas que le permitirán descubrir cualquier tipo de engaño

with case table

this book offers a range of practical methods for teaching and facilitating learning geared to the day to day realities encountered by professionals in the human services key professional development resources include practical checklists for self assessment of teaching facilitating competencies and self assessment of group facilitation competencies

para caminar en línea recta primero hay que inclinarse hacia un lado y después hacia el otro aconseja un antiguo proverbio chino en el esfuerzo por conseguir resultados que es lo que justifica al fin y al cabo la existencia de la empresa los directivos se inclinan hacia ambos lados aunque no siempre con acierto el bagaje de la experiencia se muestra impotente para disipar la incertidumbre si es verdad que sólo la mitad de nuestras experiencias resultan útiles para decidir con éxito en los retos del presente lo inquietante estriba en descubrir cuál 50 válido y eso no es una tarea banal la aventura del liderazgo pretende plantear preguntas que animen a reflexionar a directivos y empresarios antes que ofrecer recetas para ser eficaces o hacer felices a los demás a menudo la ceguera que impide ver la solución procede de una patología directiva previa que consiste en la falta de talento para identificar el verdadero problema el futuro escribe bioy casares es un mundo en el que hay de todo si no encontramos lo que buscamos ser porque no sabemos buscar

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